

# FREDERICK COUNTY HUMAN RELATIONS COMMISSION

CITIZENS SERVICES BUILDING

401 Sagner Ave.

Frederick, MD 21701

## **September 29, 2020 Meeting**

- I. A virtual online meeting was held and called to order by Chair Mari Lee.
- II. The following members were present: Mari Lee, Lisa Clark, Annette Breiling, Francisco Alves, Roger Sobkowiak, Chris Isleib, Cindy Shubin, Lee Whisner, Veronica Lowe, Paula Glascoe, Greg Sember and Michael Baran. Dana Falls, FCPS liaison and Jessica Fitzwater, County Council liaison were present. Human Relations Department staff members Pat Fleet and Miles Ward were also present.
- III. The minutes from the August minutes was approved with one change through unanimous vote with a motion made by Veronica Lowe and a second from Roger Sobkowiak.

IV. Officers' reports

Overview of the Executive Committee - In attendance at the meeting were Mari Lee, Roger Sobkowiak, Chris Isleib, and Greg Sember. Roger Sobkowiak and Greg Sember brought a proposal for the "The Hate has no Home here" signs for a soft roll out with a \$250.00 starting budget. The proposal changed the signs to "Hate has no business here".

Roger brought up the other issues that have been brought up in the past and asked that the members have a chance to show interest.

CRC – Veronica Lowe reported that the CRC has met two times and have and are doing more investigation on the topics and will report later.

- V. Treasurer - Chris Isleib reported the HRC has \$4,750.00 on hand.

VI. Liaison reports

FCPS liaison Dana Falls reported last week there was a workgroup formed by Dr. Alban, that committee had a number of stakeholders and they ultimately came back with some recommendations that are being vetted by Dr. Alban and recommendations will be presented to the BOE. The presentation

overview can be found on the BOE website. They are looking at how to support students and staff at this time and creating an atmosphere where racism is not tolerated and how to make all students feel welcome at schools.

Jessica Fitzwater reported that County Executive Gardner will be sharing Administration Comments Regarding Council Bills next week. The Website will be updated by next week so you can see what is being discussed. If you have an issue you would like to have put on her radar now is the time to let her know.

Jessica Fitzwater asked the HRC she was wondering if the group had an update on the new Equity Officer position. The interviews were conducted by a group of diverse individuals. Today Mari Lee sat on the panel for the 2<sup>nd</sup> Interviews the time frames for selecting someone is the end of October or beginning of November.

Jessica Fitzwater said even though she can't always make the meetings but she wanted us to know that she is available.

Jessica Fitzwater is having a conversation about a possible Commission on Immigrant affairs, she believes there is a need and may be a future draft coming that she will share with the HRC.

VII. New Business

The HRC receive a request for a donation to support FCPS MLK Jr., Celebration in January. Mari Lee made the motion and Chris Islieb 2<sup>nd</sup> the motion. The motion carried and \$100.00 will be donated to FCPS.

Roger would like to have the HRC surveyed to find out what ideas the Commission would like to work on.

VIII. The meeting was adjourned.

*These minutes were prepared by the Human Relations Department.*